

A GENIUS WAY TO WORK

Unlock the Power of Productivity

AUGUST 23, 2024



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WELCOME

“

Culture eats strategy for breakfast.

Peter Drucker

Agenda

- Introduction
- Individual genius
- 3-Stages of work
- Team maps
- Productive meetings
- Takeaways



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LEARNING OBJECTIVES

1. Uncover your inner genius (your superpower).
2. Understand how working in your unique genius will bolster morale and reduce burnout.
3. Learn the 3 stages of work: ideation, activation and implementation.
4. Empower your team members to work in their unique geniuses.
5. Discover how unleashing your genius allows you to master the art of getting things done at work and have more effective meetings!



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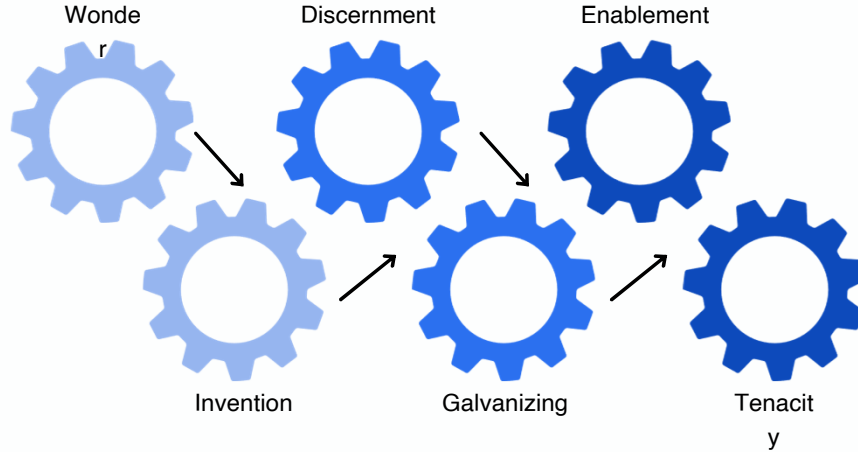
The Working Genius Model

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THE 6 TYPES OF WORKING GENIUS



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GUILT & JUDGMENT



Self

VS.

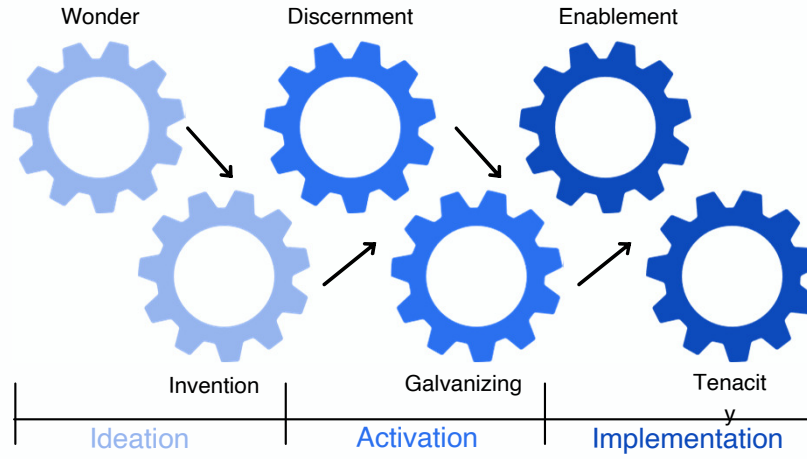


Others: Fundamental Attribution Error



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THREE STAGES OF WORK



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The Working Genius Profile



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INDIVIDUAL PROFILES



Genius



Competency



Frustration



Team Map



TEAM GAP ANALYSIS

The problems that teams encounter when they lack...

WONDER

- Too busy to notice
- Slow to identify big opportunities and problems



INVENTION

- Unable to innovate
- Keep recycling old ideas and products

DISCERNMENT

- Surprised by failures
- Fail to adequately evaluate and refine ideas and initiatives



GALVANIZING

- Fail to inspire
- Can't generate excitement and momentum around new initiatives

ENABLEMENT

- Lacks help and support
- Don't get new initiatives off the ground



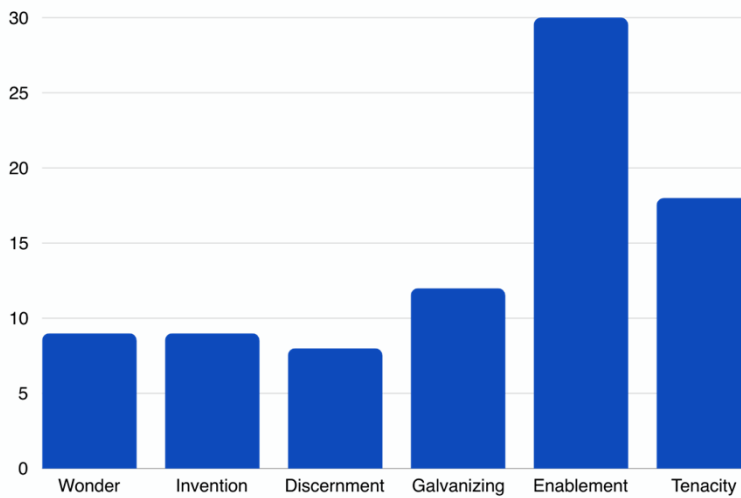
TENACITY

- Doesn't finish
- Fails to complete projects or initiatives



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REV CYCLE TEAM SAMPLE MAP- GENIUS



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The Genius of Meetings



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PRODUCTIVE MEETINGS

- Brainstorm Offsite
- Solutions Oriented or Ad Hoc Strategic
- Rally and Tactical or Weekly Staff Meeting
- Task Oriented or Daily Standup



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TAKEAWAYS & QUESTIONS

What are your top takeaways from today?



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Thank You!

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